

SLTA BRIEF TO THE HONOURABLE JUDY JUNOR  
MINISTER RESPONSIBLE FOR LIBRARIES

September 24, 2003

---

## INTRODUCTION

The Saskatchewan Library Trustees Association (SLTA) is a voluntary association of library trustees from across the province who have joined together in their dedication to help provide library services that will meet the needs of Saskatchewan people and thereby improve their quality of life. SLTA was established in 1967, made its first annual brief to the Minister in 1968, and was incorporated under provincial law in 1969. A brief chronological account of public library development in Saskatchewan is attached as Appendix A.

SLTA represents 2,800 trustees, themselves representing libraries throughout Saskatchewan, in northern hamlets, rural communities, as well as in towns and cities. All persons in Saskatchewan may access the information in these libraries, in whatever media they are provided, without a user fee. Resource-sharing and co-operation are the fundamental strengths of what is called Saskatchewan's one province library system B a system that is the envy of the country.

Municipal public libraries exist in Regina and Saskatoon. The seven regional library systems in southern Saskatchewan are Chinook, Lakeland, Palliser, Parkland, Southeast, Wapiti and Wheatland. The northern part of the province is served by the Pakkimon Nuyeh Library.

To date, funding for libraries has been provided largely by the municipalities they serve. Provincial funding for libraries is based on the concept of resource-sharing. The advent of the information age and the crucial role libraries play in a democratic society, and the continuing need for libraries to find new ways of resource sharing, emphasize the need for funding for libraries from senior governments.

## PROVINCIAL LIBRARY

In its brief to the Minister every year, the SLTA extends its thanks and gratitude for the excellent work of the Provincial Library. This is not something that the SLTA does automatically. The Provincial Library is a vital component in the one-province library system. The SLTA recognizes the province's support of the Provincial Library as an additional investment in Saskatchewan Libraries that provides key expertise, advice, support and co-ordination of many of the co-operative initiatives in which libraries are involved.

In particular, the Provincial Library is critical to the success of the Multitype Library Board, which has assisted all Saskatchewan libraries, not just public libraries, to share resources and expertise. Less dramatic, but also of critical importance, is the support the Provincial Library provides to the SLTA, through

the provision accommodations for its meetings and meeting materials.

Provincial Library provides a valuable link in the chain of public libraries in Saskatchewan along with a number of highly effective services. The cataloguing and interlibrary loans departments are key to the operation of the public library system, especially at the regional level. Provincial Library's co-ordination of co-operative ventures to share the cost of on-line information sources, providing the public with a single access to all library services through an information gateway and co-ordination of the co-operative remote electronic reference services are examples of the contributions made to public libraries in Saskatchewan by Provincial Library.

While these large projects and many smaller ones have been made financially possible with funding from federal, provincial and local governments and library boards, the hard work of Provincial Library staff was needed to provide leadership, co-ordinate the effort, and lever federal funding. This work and dedication by Provincial Library staff is recognized and greatly appreciated by the library trustees of Saskatchewan.

Because of the critical role that Provincial Library plays in Saskatchewan's one-province public library system, it is important to appreciate that any improvements or enhancements in funding to the library systems cannot occur at the expense of Provincial Library.

## CHALLENGES FOR LIBRARIES

While a great deal of extremely good work has been done, of course it must continue; not only to provide continuing support for necessary programs and services, but also to meet the new challenges that arise. Libraries face many important issues.

### E-Library

Delivery of E-Library services remains among the most important. E-library services are the library resources and services that are provided electronically to patrons, frequently over the Internet. Resources provided in this manner include: access to library catalogues, magazine databases, web resources, and library materials in digital form such as e-books. Services that can be provided electronically include: e-mail, on-line reference, interlibrary loan requests, and circulation services that will include remote patron authentication. The critical elements of the provision of e-library services are hardware, software, telecommunications, technological support and staff training.

The E-Library is a tangible reality in Saskatchewan. Libraries were among the very first institutions to recognize and take advantage of the benefits of what in the 1970s and 1980s was called Automation.

Automation started humbly with the simple conversion of library card-catalogues into electronic databases.

Once that step was accomplished, many more amazing things became possible that simply could not be done without the computer. In the last decade, the explosion of the Internet has increased those amazing possibilities geometrically. This is particularly true in rural and remote libraries, which are now able to access reliable information electronically.

The Gateway, just launched in 2001, allows anyone in Saskatchewan to find any library resource anywhere

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

in the province in a matter of moments, with one electronic search. Province-wide database licences provide access to almost 2000 magazines and journals that would otherwise be unaffordable by any one library system. We have truly created a virtual one-province library system.

Officially launched in 2002, CommunityNet, linking communities all over Saskatchewan via the Internet, will provide an effective mechanism by which citizens of the province in smaller communities can receive e-library services directly in their communities. This initiative on the part of the federal and provincial governments deserves great applause. For libraries, the greatly increased line speeds will enhance their capacity as information providers and it will realize savings at the local level **B** an important benefit for rural and remote communities in the province that are struggling with declining tax bases and increasing costs.

The cost of the development and implementation of e-library services has been borne to this point, in the main, from local municipalities and internal savings. Public libraries are a critical institution in a democratic society, and their role is even more significant in the information age. This is especially true in a province like Saskatchewan, where climate and geography have always been the most important forces shaping our provincial character and also the most difficult barriers that we must struggle around in all our endeavours.

E-library services are an effective means by which to overcome those barriers in the provision of library services, and to keep Saskatchewan as an integral and knowledgeable participant in the world economy.

Unfortunately, however, the costs of e-library service continue to rise. While the actual cost of hardware has plummeted over the three decades since libraries in Saskatchewan first embarked on the automation adventure, the growth in the technology that has accompanied that drop in cost means that computer hardware and software is a capital investment that must be made over and over again. The life of a computer system now is only three years **B** and that is an optimistic expectation. And the changing technology brings with it a continuing need for staff training and technological support.

At the same time, libraries have been cutting costs through the savings realized from automation and centralized e-library initiatives such as the Gateway and virtual reference services, and implementing efficiencies at every level of their operations. Public libraries are lean institutions. And municipal governments just don't have the depth or range of financial resources to draw on to significantly increase their support of e-library services.

As senior governments move more and more of their services such as employment insurance applications on-line, libraries feel a direct impact. More publicly accessible internet terminals are required in all public libraries with printers to enable documents completed on-line to be printed out. Since library computer terminals are available to individual users for limited times, it may not be possible for on-line forms to be completed within the time available. When more people must access on-line programs for longer times, more library computer terminals are required. In addition, library staff are the front line resource for the technical questions relating to the use of the computer and the internet and also, increasingly, with respect

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

to the government programs themselves. This allows government to downsize as it offloads responsibility to libraries.

All of these factors lead to the conclusion that the provincial contribution to library resource sharing **B** the principled basis on which the province has provided funding to libraries in municipalities **B** must now take into account the key resource that libraries share, and that is the province wide network.

Last year, the various systems in the province-wide public library network estimated their investment in e-library services using the following factors:

*hardware/software* - the number of computers to be replaced each year based on a three-year lifespan and an adequate number of computers for the population served

*network infrastructure* - replacement cost over four years of web server, mail server, internal file server, firewall, uninterrupted power supply, domain name server, routers and hubs, CD tower, etc.

*library software* - maintenance agreements

*electronic information* - access to periodical and other information databases. Creation of library digital resources, such as databases for local community information, digitized local histories

*e-library services* - Gateway to all library catalogues, interlibrary loans through the Gateway, remote patron authentication, AskUs! Electronic reference service, universal library card, circulation services, etc.

*staffing costs* - trainer resource requirements, technical support resource requirements, travel costs, headquarters staff training, public education and training

*telecommunications costs* - with CommunityNet: headquarters, main branch/resource libraries and approximately one-half of the branch libraries will be free, costs remain the same for the remaining 160 dial-up locations.

Using these factors, the public library systems estimated in 2002 that they would need to spend almost \$5 million in support of e-library and e-library services.

Libraries understand that their funding is a co-operative effort and responsibility. Increased costs are met from internal efficiencies and savings, municipal grants and levies, provincial and federal governments.

## **SLTA Brief to the Honourable Judy Junor**

September 24, 2003

---

In 2002 libraries requested an additional provincial government commitment of at least \$1 million in anticipation of future costs to enable all libraries in Saskatchewan to continue to share this most significant of resources, the province wide network. The SLTA speaks on behalf of all public libraries in the province in extending its sincere gratitude to the Minister responsible for Libraries and to the Government of Saskatchewan for providing an additional \$250,000 to libraries to improve library services for Aboriginal peoples. However, libraries, like Oliver Twist, must ask for more. We hope and trust that the Government of Saskatchewan will continue in its recognition of the importance of public libraries to the life of the provincial community and to deliver on its commitment to libraries through additional funding to meet the challenge of sustaining e-library services, especially in the services they provide to rural and remote communities.

### The Role of Libraries in addressing the Digital Divide

The Province's special initiative on the Digital Divide initiative that ran from October 2001 to March 2002 assisted libraries to provide Internet training to communities. As the SLTA reported in its brief to the Minister last year, the pilot project was a huge success and very popular, largely, in our view, because it addressed very specifically the inequities of the information rich versus the information poor. The initiative was targeted to low income and Aboriginal people. Reorganization of the Provincial Library within government represents an opportunity for new initiatives to address the digital divide. The federal department of Canadian Heritage has recently announced a call for proposals under the Partnerships Fund of the Canadian Culture Online Program (CCOP) for 2004/2005 fiscal year funding for digitization projects.

The SLTA is hopeful that public libraries, perhaps with the co-ordination and leadership skills of the Provincial Library, will be able to access some of this funding.

### CommunityNet

The SLTA supports the efforts of the province's Information Technology Office in the development of CommunityNet and is proud of the participation of libraries in this important provincial initiative. Again, we applaud the Government of Saskatchewan for its efforts in making CommunityNet a reality. While CommunityNet will assist and enhance the provision of e-library services, the savings it generates will not generally be to the library systems; those savings will be realized at the local level, as local communities currently support the internet access costs of their local branch libraries. It should also be noted that high speed lines for 162 rural branch libraries would otherwise be totally unaffordable.

However, the 162 branch libraries that are included in CommunityNet represent only half of Saskatchewan's branch libraries. While some other branch libraries will be included in CommunityNet through the participating of schools and still others are not eligible to be included because they are not on SaskTel's infrastructure, there are still about 90 libraries that are not connected because the infrastructure

## **SLTA Brief to the Honourable Judy Junor**

September 24, 2003

---

funding was not sufficient to enable their participation. The performance and efficiency of e-library services are much improved if libraries can connect to each other within CommunityNet.

And while CommunityNet is a great success, it is already evident that its capacity must be upgraded. For example, PNLN has an urgent need for a videoconferencing capability for on-line meetings in the north.

Finally, CommunityNet does not recognize the important partnerships that libraries have built in their communities with municipal councils, art galleries, museums, freenets, and others, because these groups are not covered by the CommunityNet project. These partnerships are important aspects of building communities and would enrich the CommunityNet concept. Libraries should not be forced to abandon these important relationship in order to participate in CommunityNet.

### Capital Funding to Continue and Expand Service

While the provision of e-library services is certainly an important funding requirement for libraries in the 21<sup>st</sup> century, there is also an urgent need to preserve existing materials and information so that it remains in a useful state for sharing. Several public libraries and system headquarters are in a crisis caused by aging or structurally unsound buildings. In order to protect and maintain library collections to preserve this inheritance for future generations in Saskatchewan, these inadequate physical structures must be repaired or replaced. This will be an on-going need. It is a need that is expanding as libraries have automated to get connected. Computers become obsolete and unrepairable much more quickly than buildings, and this adds a substantial burden to the capital funding needs of all libraries.

SLTA acknowledges the existence of various infrastructure programs that have been designed to address these types of funding needs. However, as designed, these programs have been a problem for regional library headquarters, because these funds cannot appropriately be applied for from a single municipality.

On the other hand, the kind of regional co-operation that municipalities display in the provision of library services should be encouraged and supported through the design of infrastructure programs that can provide funds accessible for these joint municipal purposes. The SLTA urges the Government to provide this type of incentive in its infrastructure programs.

At the same time, Saskatchewan Libraries are working together to develop a province wide capital plan to identify and prioritize these more traditional infrastructure needs. The SLTA views the creation of the Department of Learning as an opportunity to address the capital funding needs of libraries from a new perspective and looks forward to working with the department to identify new approaches.

### Recruitment, Retention, Training and Re-Training

Libraries, along with all other fields of endeavour, is facing a large potential loss of staff over the next several years. It is already difficult to recruit and retain persons to work in Saskatchewan, especially in rural and

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

remote areas. This difficulty is likely to increase. It is made more challenging by the fact that there is a lack of qualified persons across the country, not just in Saskatchewan. All libraries are competing for an ever-decreasing pool of qualified persons.

However, Saskatchewan does have one significant advantage. The median age of its large Aboriginal population is 17 and represents a large untapped resource. The SLTA will continue to work with other libraries in Saskatchewan to develop new ways of attracting and keeping library workers, keeping in mind that because there is no library school in the province professional staff have to be attracted back after they have left.

These staffing issues also carry with them an increasing need to train and, as people move and technology is altered, to re-train. Again, the SLTA appreciates that training is a concern that faces all libraries and we wish to support the co-operative efforts that are on-going in this regard across the province and between and among various types of libraries. We applaud initiatives such as the establishment of a bursary for a student in library studies who comes back to work in Saskatchewan. We commend the Multitype Library Board, the Saskatchewan Library Association, and the Provincial Library, as well as the Government of Saskatchewan for providing funding for this important effort.

### Pay Equity

A resolution supportive of pay equity for library workers was passed at the 2003 Annual General Meeting of the SLTA. A copy of that resolution is attached as Appendix B. Trustees recognize and applaud the significant contribution made to the growth and development of public library service in Saskatchewan by library workers. Trustees are aware that library workers are paid significantly less than the wages paid to workers performing other similar jobs. As the resolution itself sets out, the province-wide network of library resource-sharing requires a greater investment from the province and from municipalities, and this is particularly necessary in relation to the improvement of wages and benefits for library workers.

### Provincial Funding for Libraries

Libraries have a long history of doing more with less. As we reported to the Minister last year, for example, Wapiti has eliminated three professional librarian positions over the last decade B 75% of its professional staff. Parkland has eliminated five full-time and two part-time positions in its headquarters over the same time period. Significant numbers of branch libraries are open for fewer hours, and less funds are available for acquiring books and other library materials. During this time period, libraries have had to absorb the increased costs in books and other materials, increased wages, increases in minimum wages, and the application of the municipal employees pension legislation to an increased number of library workers. Libraries do not object to these improvements for library workers, but the point must be emphasized that all of these increased benefits have been provided almost entirely from increases in local municipal grants.

## **SLTA Brief to the Honourable Judy Junor**

September 24, 2003

---

There is a continuing pressure to increase the level of pay and benefits for library workers, and the SLTA supports these improvements.

As you will be aware, changes in funding formulas phased-in respecting grants to regional libraries over the three-year period ending in 2001-2002 resulted in some systems receiving a decrease in funding. This was assisted somewhat by the 3% increase provided to libraries in 2003-2004. Libraries are constantly under pressure to continue to cut expenses, if necessary through the elimination of key programs in support of literacy, such as summer reading programs, or reducing branch opening hours even further, which would feed into a downward spiral in future provincial funding. Still others are faced with eliminating useful and desirable programming that provides internet literacy skills to a population eager to embrace this new medium of accessing information. While municipal grants have risen by as much as 50% to 60% over the past decade, provincial funding, prior to 2003-2004 had increased in some cases by small amounts and in other cases had even declined.

Provincial funding for libraries is a small investment in dollars that yields phenomenal returns, both financially and in the quality of life that people enjoy in Saskatchewan. As well as filling the role of community centre, libraries are a key support to people in an ever more complex world. The funding pool for libraries must be increased to a level sufficient to restore the funding levels of these systems, while at the same time respecting the allocation of resources among the systems as recognized in the new grant structure. We thank the Government of Saskatchewan for a 3% increase in this funding in the last fiscal year. While we are grateful for that increase, we must continue to press for additional increases to enable public libraries to continue to be the lifeblood of their communities.

### Universal Library Card

Although Saskatchewan's one-province library system is an amazing accomplishment, this is not widely known by the Saskatchewan public who use the library resources of the whole province. Through reciprocal borrowing arrangements and inter-library loan protocols, any resident of Saskatchewan has access to the entire public library system, province-wide. Libraries, working together, wish to develop a universal library card. In its basic form, the concept is that each resident of the province would have one Saskatchewan Libraries card that would entitle him or her to service in any library anywhere in Saskatchewan. It is now possible to consider such a step because of the framework for mandatory participation in the provincial libraries legislation.

The identified benefits of such a card include increased patronage of libraries, removal of the need for patrons to maintain multiple cards, reduction in the number, and hence the cost and administration, of interlibrary loans, better collection of statistics on library use, and development of easier cross-sectoral usage.



## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

However, there are also identified disadvantages. These include the cost associated with the requirement for hardware and software upgrades and customisation, the increased number of books returned to libraries other than the one from which they were borrowed, the requirement to develop new processes to support the use of the card, the need to develop policies associated with borrowing status and eligibility, and the need to address privacy issues and develop policies associated with exchange of user data.

These disadvantages are all cost items. An investment by the province in the development and implementation of the universal library card will enable Saskatchewan libraries to realize the significant advantages of such a card while off-setting the costs that libraries are unable to afford locally. Again, this is a provincial investment in a province-wide network of sharing scarce resources.

It is also an important investment in the maintenance of the one-province library system. A resolution at SARM in 2002 calling for an end to mandatory participation failed, but if provincial funding doesn't keep pace with the increased demands on the local tax base it will probably succeed in the future.

### Minister's Advisory Committee on Library Services to Aboriginal Peoples

As we reported to the Minister in 2002, the SLTA strongly supported the Minister's initiative in appointing an Advisory Committee to examine the issue of access to library services by Aboriginal peoples in the province. We know that all too often and for a variety of reasons, library services do not reach Aboriginal peoples, particularly where they reside in First Nations communities. We will continue to work co-operatively to implement the committee's recommendations to establish a firm foundation from which libraries may reach a large and growing proportion of Saskatchewan's population. We also appreciate that it is in the provincial interest that access to library services by Aboriginal peoples be strengthened and extended. We are extremely grateful to the Government of Saskatchewan for the provision of \$250,000 in the last fiscal year to public libraries to assist us in supporting these worthwhile goals.

### Library Book Rate

While this issue is not one controlled by the province, libraries are looking to the support of the province in dealing with the federal government on it. The Library Book Rate has been in place since 1939 and is in effect a subsidy from the Government of Canada, through the Department of Canadian Heritage, to Canada Post to allow it to provide a lower rate for the delivery of books by libraries to rural and remote areas via the mail. The elimination of the Library Book Rate would make it impossible for public libraries to deliver books by mail and would thereby seriously undermine resource sharing, which is recognized by clause 3(1)(c) of *The Public Libraries Act, 1996* as one of the fundamental components of the public library system in Saskatchewan. We look forward to the support of the province on behalf of all libraries to extend the Library Book Rate.

## CONCLUSION

Progress for libraries has been possible because of the vision, support and encouragement of the Provincial Library, the Minister and the Department. The Saskatchewan Library Trustees Association requests the Minister's continuing and renewed support in including funds in future annual budgets to support:

- \$ province wide sharing of the provincial network that makes e-library and e-library services possible
- \$ increases to the library funding pool
- \$ the library community's capital funding requirements for buildings
- \$ recruitment, retention, training and re-training of library workers
- \$ the development and introduction of a universal library card
- \$ implementation of the recommendations of the Minister's Advisory Committee on Library Services to Aboriginal Peoples
- \$ the public library's presence in CommunityNet.

The Library Trustees of Saskatchewan are committed to maintaining and enhancing the one-province library system of which Saskatchewan is so justifiably proud, and look forward to the Minister's support of a venture that is truly the backbone of the Saskatchewan community.

## Appendix A

### History of Public Library Development in Saskatchewan

#### Historical Development

Saskatchewan, over the years, has developed a province-wide system of public libraries for the benefit of all its citizens. Today the provincial public library system consists of seven regions, two municipal libraries in Saskatoon and Regina, a northern system and the Saskatchewan Provincial Library.

Following is a chronology of developments.

#### Chronology of Library Development

- 1900 Mechanics and Literary Institute Ordinance Territorial (Legislative) Library established.
- 1906 *The Public Libraries Act.*
- 1909 Regina Public Library established.
- 1912 At the request of the Women Grain Growers, the Open Shelf Service was initiated to provide books of literary and educational value and was the responsibility of the Legislative Library.
- 1913 Saskatoon Public Library established.
- 1914 A system of travelling libraries was developed in Saskatchewan. These travelling libraries consisted of large wooden boxes of 60 to 80 books that were loaned to a group or a community for a period of one year. In the beginning, books from the Legislative Library were used, but as the demand for materials increased, a separate collection was established.
- 1922-
- 1944 The travelling libraries were placed under the supervision of the Bureau of Publications. The Open Shelf mailed materials upon request to individual borrowers and placed an emphasis on providing reference materials.

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

- 1945 The Open Shelf Service was reorganized and became the Public Information Library.
- 1946 As a result of the recommendations of the Saskatchewan Library Advisory Council, *The Regional Libraries Act* was enacted to provide for the appointment of a Supervisor of Regional Libraries with responsibility for promoting the development of such libraries. By this time, it was recognized that libraries in rural Saskatchewan could not exist except in larger units of service or regions.
- 1950 The first regional library, North Central Saskatchewan Regional Library, was formed. (This region is now the Wapiti Regional Library)
- 1951 A Provincial Librarian (Mary Donaldson) was appointed.
- 1953 The Provincial Library was officially created with responsibility for library extension work in the province. There were 851 travelling libraries in Saskatchewan, containing slightly more than 38,000 books.
- 1958 Centralized cataloguing service was added to the Provincial Library's responsibilities. This involved cataloguing all books acquired by municipal and regional libraries, and allowed the creation of a union catalogue of books which facilitated resource sharing and interlibrary loan.

The Saskatchewan Library Advisory Council was formally established in legislation. The first members, some of whom served on the Council previously, included: Dr. Carlyle King (Chairman), Gustave Baudais, Mrs. J.B. Harrington, Mrs. Kathleen McDonald, Mrs. Henry Nelson, Wilson Parker, and Dr. J.W. Tait.

- 1965 Southeast Regional Library was formed.

The Library Inquiry Committee was appointed by the government to study development of library service in the province. Included in the Report were recommendations that the Provincial Library act as a clearing house for interlibrary loan and provide in-depth information services. Committee members were: Judge John H. Maher (Chairperson), Dr. W.A. Riddell, and Rusty H. Macdonald.

1967-

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

1973 The remaining five regional libraries were formed. Zealous promotion and concerted activity on the part of the Provincial Library, as well as devoted work on the part of local volunteers, had established an effective co-operative network of libraries. Two regions, Wheatland and Parkland, were formed in 1967, while Chinook, Lakeland and Palliser were formed in 1971, 1972 and 1973 respectively.

1968-

1981 In 1969, the Library Development Board replaced the Library Advisory Council. The new members of the Development Board were: Rusty H. Macdonald, Mrs. E. N. Davis, Miss Marion Graham, Wilfred L. Harvey, Willard Kallio, James S. Porter, Mrs. P.J. Sherman, and Mrs. A.B. Van Cleave.

The Public Information Library Division was changed to Readers= Services Division and greater emphasis was placed on reference services. Fewer than 5,000 reference requests were answered in 1968; 21,000 were answered in 1981. Automated information retrieval expanded the capability of providing specialized research information.

The collection of books in the resource collection expanded from about 100,000 volumes in 1968 to 180,000 in 1981, while circulation increased from 189,000 to 344,000.

1968-

1981 Bibliographic Services Division was formed in 1969 to provide expanded interlibrary loan service. Five thousand interlibrary loan requests were received in 1968; 10,600 in 1969; and 87,000 in 1981. Services Division handled 17,000 requests for cataloguing in 1961; 86,000 in 1979; and 46,000 in 1981. The cataloguing system was automated and partially decentralized in 1980.

1981 The Bureau of Management Improvement evaluated the automated cataloguing project and the organizational structure of the Provincial Library. Several of the recommendations were implemented in June, 1981.

1981 The Committee to Review Library Legislation was appointed by the Minister-in-Charge of Libraries in April, 1981. The committee held public hearings throughout the summer of 1981. Members of the Committee included: Merry Harbottle (Chairperson), Allan Quigley (Vice-Chairperson), George Bothwell, Vic W. Hay, Rowena Lunn, Rusty H. Macdonald, Charles Phelps, and Marion Sherman.

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

1982 A new funding formula was introduced in the spring of 1982.

The Development Branch was disbanded in July, 1982.

Provincial Library policies were formulated, discussed widely with interest groups, and implemented. These clarified the services of the Library, and, in effect, decanted some services to the local level.

Reference and Research Services Division replaced Readers= Services Division.

1983 A Design Team prepared a Discussion Paper on Library Legislation. Feedback and responses were presented to the Minister in June, 1983.

A Joint Venture Agreement between Regina Public Library, Saskatoon Public Library and Provincial Library was signed in February, 1983, to convert the pre-1980 holdings of the three libraries to the automated database.

A Request for Proposal to research a provincial automated database was approved by the Minister and Treasury Board in February, 1983. An Automation Task Force was established in March, and a consultant with widely recognized expertise was contracted to assist with the analysis.

1984 *The Public Libraries Act, 1984*, a new Act, was passed by the Legislative Assembly.

The Provincial Library was renamed the Saskatchewan Library and the Library Development Board was renamed the Saskatchewan Library Board. The new Act updated the mandate of the Saskatchewan Library by strengthening its research, coordination and leadership role. The role of the Minister's Advisory Board was strengthened and expanded. The autonomy and development of the regional libraries was given greater recognition. Members of the reconstituted board included: Nick Gabruch (Chairperson), Leola Moore, Vi Spencer, George Hyde, Isabelle Butters, Peter Foga, Don Burton, Beverly Tansley, Edith Kerr, Val Kononoff, George Cook, Claude Gauthier, George Bothwell, and Rolland Pinsonneault.

1987 The Saskatchewan Library became a part of Saskatchewan Education in a reorganization of provincial government departments and agencies. Saskatchewan Library took on the new name of Saskatchewan Provincial Library.

## SLTA Brief to the Honourable Judy Junor

September 24, 2003

---

- 1988 The Northern Library Services Section of Provincial Library moved to La Ronge in preparation for a new northern library system governed by an autonomous board and responsible for co-ordinating library services in the north.
- 1989 Provincial Library automated with the installation of the Dynix Library System. Provincial Library Collection Policy released.
- 1990 Legislation to enable the formulation of the northern library system was passed in August; first northern board meeting was held in December.
- 1991 Provincial Library became part of the newly formed Saskatchewan Community Services and subsequently changed to Saskatchewan Municipal Government.

- 1992 SLA and SLTA published *Independent But Together*, recommending a multitype advisory committee as part of a modern conceptual framework for developing library co-operatives.

The Northern library office received the official name of *Pahkisimon Nuyeyáh Library System*.

- 1994 The Multitype Library Development Advisory Committee was appointed by the Honourable Carol Carson, Minister of Municipal Government.
- 1995 The Saskatchewan online union catalogue at Provincial Library was made accessible through the Province-wide Library Electronic Information System (PLEIS).
- 1996 *The Public Libraries Act, 1996* and *The Libraries Co-operation Act* passed.

The Multitype Library Development Advisory Committee published its report: *Think Globally...Search Locally: A strategic Plan for the Implementation of a Multitype Library System in Saskatchewan*.

Review of regional library funding and services in Saskatchewan.

1998-

- 1999 *Every Library Connected Project* with funds from the Provincial and Federal Government.

## **SLTA Brief to the Honourable Judy Junor**

September 24, 2003

---

1998-

2000 Appointment of first Multitype Library Board for the Province. Chaired by Merrilee Rasmussen, Q.C. representing SLTA; other members are: Colleen Warren and Darlene Fichter representing academic libraries, Jeffrey Barber representing SLA, Michael Keaschuk representing public libraries, Valerie Laliberte representing northern Saskatchewan, Helene Stewart and Beverley Scarrow representing special libraries and Ernie Pappas and Janet Merkowsky representing school libraries.

2001 The Library Gateway is launched, which permits an electronic search of all library catalogues in the province at one time.

AskUs!, a province wide electronic reference service, moves from pilot project to on-going service.

2002 CommunityNet is launched, bringing high-speed internet access to 162 rural and remote library locations.



## APPENDIX B

### Resolution 1 - Pay Equity

1. Whereas provincial financial support for public libraries in Saskatchewan is rooted in the ever-increasing need to share information resources between public libraries and the residents of Saskatchewan; and
2. Whereas the public library system is an essential component in providing an opportunity for the residents of Saskatchewan to engage in life-long learning; and
3. Whereas provincial financial support for public libraries in Saskatchewan has not kept up with the increasing costs of providing public library services, and in fact the province's share of public library funding has fallen over the last decade resulting in a de facto offloading of provincial financial support for public libraries to municipalities; and
4. Whereas public libraries have added a full range of e-library services in response to user demands and encouragement from provincial and federal governments without on-going sustainable funding to maintain these services; and
5. Whereas public libraries have had to absorb the costs of changes to provincial legislation such as the legislation governing the Municipal Employees Pension Plan and changes to minimum wage levels without financial assistance from the province; and
6. Whereas public library employee compensation levels are typically well below those of similar jobs in related occupations; and
7. Whereas many public library systems are finding it extremely difficult to prepare balanced budgets that will maintain basic public library services;
8. Whereas public libraries believe that better wages attract quality people to jobs and Saskatchewan needs to be competitive in recruiting and retaining people;

Therefore, be it resolved that the Saskatchewan Library Trustees Association urge the Government of Saskatchewan to continue to make increased public library funding a priority; and

**SLTA Brief to the Honourable Judy Junor**

September 24, 2003

---

Be it further resolved that the Saskatchewan Library Trustees Association urge the Government of Saskatchewan to provide an ongoing funding mechanism that would support public libraries in the continued provision of electronic library services to the residents of Saskatchewan. Carried.

The following resolution was Tabled:

Be it resolved that the Saskatchewan Library Trustees Association urge the Government of Saskatchewan to provide dedicated funding to municipalities and regional library boards to implement pay equity for library workers.